

## HC KNOLE PARK CODE OF CONDUCT & DISCIPLINE

Knole Park Hockey Club adheres to the England Hockey (EH) Codes of Conduct, which apply to everyone involved in hockey in England. The content of this Code of Conduct is an extension of EH's generic code of behaviour and also includes specific standards that HCKP expects.

The Code applies to all coaches, members (adult and junior), and the parents/carers of juniors. Disciplinary action may be taken under the Club's disciplinary procedures against members for misconduct (including breach of this Code) or against parents/carers for breach of this Code.

### EXPECTED MINIMUM STANDARDS OF BEHAVIOUR AND CONDUCT

#### 1. FOR COACHES, PLAYERS AND MEMBERS

- Respect the spirit of fair play in hockey. This is more than playing within the rules. It also incorporates friendship, respect for others and always participating with the right spirit.
- Behave with respect towards other players, whether adults or juniors.
- Do not question an umpire or coach's decision.
- Never use inappropriate language or gestures.
- Bullying (including name-calling) or intimidating of any sort will not be tolerated.
- Hockey is a team sport and, players should focus on encouragement rather than blame.
- No one should be made to feel bad just because they have made a mistake or are not as accomplished as others.
- Help foster a respectful and appreciative Club environment by simple gestures such as greeting and welcoming people on arrival at a session, by thanking coaches and umpires at the end, and by giving positive feedback about aspects you have found particularly helpful or enjoyable.
- If junior players do not behave appropriately their parents will be contacted and asked to collect them from the session. Adults may be asked to leave the session.

#### 2. FOR PARENTS/ CARERS

- Encourage your child to learn the rules and to play within them, actively discourage unfair play and arguing with officials. Officials' decisions should be respected at all times.
- Support your child's involvement and help them to enjoy their sport by helping them to recognise good performance, not just results.
- Never force your child to take part in sport, either training or matches.
- Set a good example by recognising fair play and applauding the good performances of all.
- Never use inappropriate language or gestures. Recognise that most of the coaches, umpires and/or club committee members are volunteers and parents. They should be respected as such. Understand that all coaches, umpires and/or club committee members are all doing their best. Undermining, belittling or criticising coaches, umpires or committee members (whether paid or unpaid) in any way will not be tolerated.
- Behave with respect towards players, whether adults or juniors.
- Be aware of and comply with the Club's Communications Policy. Any concerns or complaints should be raised privately rather than openly, and after considering the most appropriate channel of communication.

#### 3. VIDEO/AUDIO RECORDING: APLICABLE TO ALL

You must not secretly record video or audio footage of any other member, player, coach, umpire or club official without the other participant/s express permission video recording elements of match play. Anyone found secretly recording others at Club events without express permission will be asked to immediately delete the recording and may be subject to disciplinary procedures.