



## Selection Policy 2021-22

1. This policy is informed by key principles that:
  - (a) the Club's outstanding success is built upon regular, high-quality feedback being given to members in the course of training sessions and matches throughout the season; and
  - (b) coaches must feel able to take selection decisions based solely on merit, exercising their independent judgment without fear of pressure, interference or recrimination.
2. Selection will take place between the Director of Coaching and the Lead Coach for that age group or team, including input from the assistant coaches and/or manager as applicable.
3. All team selection communication will be by My Clubhouse.
4. Players will be notified as soon as is practically possible. Ideally seven days' notice will be given to all players for matches, but in practice this may often not be possible, given the commitments of the coaches and taking into account specific factors, for example back to back matches.
5. Where players are promoted they will just be notified via the group email.
6. All junior players receive regular feedback at training and matches which we encourage them to share with their parents every week. In the case of de-selection we would encourage the parents to further discuss this feedback with their child, to formulate a positive action plan for their own hockey.