

# Safeguarding and Protecting Young People Policy

HC Knole Park has adopted the England Hockey's policy on Safeguarding and Protecting Young People in Hockey, now known as "Safe D". A full copy can be provided on request or obtained from: <https://www.englandhockey.co.uk/governance/duty-of-care-in-hockey/safeguarding/safed>

HC Knole Park is committed to creating and maintaining a safe and positive environment for all young people (anyone aged under 18) involved in hockey. It accepts its responsibility to help safeguard the welfare of all young people and protect them from poor practice, abuse and bullying.

Every individual and organisation within the Hockey Family has a role and responsibility to help ensure the safety and welfare of young people.

The Hockey Family means all individuals, clubs, associations and other organisations involved in any capacity in the game of hockey, and whether or not members of England Hockey. For the avoidance of doubt, this includes all players and anyone working within hockey (in a paid or voluntary capacity, and whether as an employee or on a self-employed or other work basis) including all coaches, umpires, referees and other officials.

HC Knole Park as a provider of opportunities for young people in hockey accepts that we are required to fulfil our duty of care, which means that we must do everything that can be reasonably expected of us to help safeguard and protect young people from any reasonably foreseeable harm.

## In case of any concerns regarding a welfare issue

The policy is for you to report directly to one of **HCKP's Welfare Officers**, either by email or by telephone:

Ruth Bingham	07545 879146	<a href="mailto:hckp.chair@gmail.com">hckp.chair@gmail.com</a>
Kelly Burden	07713 166186	<a href="mailto:hckpsecretary@gmail.com">hckpsecretary@gmail.com</a>
Josie Male	07833 691119	<a href="mailto:hckpsocials@gmail.com">hckpsocials@gmail.com</a>
Willemijn Faulstich-Halsema	07768 953927	<a href="mailto:hckp.welfare@gmail.com">hckp.welfare@gmail.com</a>
Steve Innes	07939 567786	<a href="mailto:hckp.discipline@gmail.com">hckp.discipline@gmail.com</a>

They will then investigate and work with you to try to resolve the issue.

## CHILD PROTECTION STATEMENT

HC Knole Park adopts the Safeguarding and protecting Young People in Hockey Policy proposed by England Hockey and which states:

- That the safety and welfare of children should always be of paramount importance, whatever the circumstance.
- A child, regardless of age, ability, gender, racial origin, religious belief and sexual orientation has a right to be protected from abuse.
- The rights dignity and worth of a child should always be respected.
- That everyone with a role in working with children has a moral and legal responsibility to safeguard and promote a child's welfare particularly when it comes to protecting children from abuse.
- That special care is needed in dealing with children whose age, inexperience or physical state makes them particularly vulnerable to abuse.

This policy applies to any person or organisation involved in the care of children in hockey. A "child" is defined as any person under the age of 18 years, and anyone over the age of 18 who may be vulnerable by nature of impairment or disability. The Children Act 1989 states that anyone who is involved in the care of children should:

*"do what is reasonable in the circumstances for the purpose of safeguarding or promoting the child's welfare".*

### HC KNOLE PARK Safeguarding Officers

Ruth Bingham	07545 879146	<a href="mailto:hckp.chair@gmail.com">hckp.chair@gmail.com</a>
Kelly Burden	07713 166186	<a href="mailto:hckpsecretary@gmail.com">hckpsecretary@gmail.com</a>
Josie Male	07833 691119	<a href="mailto:hckpsocials@gmail.com">hckpsocials@gmail.com</a>
Willemijn Faulstich-Halsema	07768 953927	<a href="mailto:hckp.welfare@gmail.com">hckp.welfare@gmail.com</a>
Steve Innes	07939 567786	<a href="mailto:hckp.discipline@gmail.com">hckp.discipline@gmail.com</a>

### England Hockey, Ethics & Welfare Team:

To report a safeguarding concern:

Alison Hogg                      01628 897500                      [alison.hogg@englandhockey.co.uk](mailto:alison.hogg@englandhockey.co.uk)

General safeguarding enquiries:

Megan Orme-Smith                      01628 897545                      [megan.orme-smith@englandhockey.co.uk](mailto:megan.orme-smith@englandhockey.co.uk)

Disclosure & Barring Service (DBS) queries:

Stuart Thomas                      01628 897516                      [Stuart.Thomas@englandhockey.co.uk](mailto:Stuart.Thomas@englandhockey.co.uk)

**Other useful contact:**

Childline:

0800 1111

[www.childline.org.uk](http://www.childline.org.uk)



## CPSU procedure flowcharts



### Outline safeguarding reporting procedure concerns

#### 1. About the behaviour of the organisation's staff member or volunteer

(e.g. allegation about a coach or officer's behaviour towards a child)

